

SMB Compensation Plan

Basic Employee Information	
Employee's Name	
Job Title:	
Job Level:	
Direct compensation	
Annual base salary/Hourly wage:	
Overtime rate:	
Commission rate: (Fixed or variable)	
Salary based bonuses:	
Target performance incentives:	
Stock options:	
Profit sharing incentive:	
Other incentives: (specify)	
Indirect compensation	
Healthcare benefits:	
Retirement benefits:	
Paid Time Off (Full time employees):	
Paid Time Off (Part-time employees):	
Dental insurance:	
Wellness benefits:	
Home office stipend:	
Other benefits	
Continued professional development fees	
Transport allowance	
Meal plan vouchers	
Flexible scheduling	
Gym membership contribution	

With complement from [BuddiesHR](#)